Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

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<u>A</u>	For the 200	09 calendar	year, or tax ye	ar beginr				<u>6/30</u>						
В	Check if applica		1	janization			rvation Lead	dersh:	ip		D Emp	oloyer ider	ntification r	number
	Address chang	e use IR label o	1		Institu	te, Ltd	+							
	Name change	print o	1	iess As							20	<u>-3936</u>	<u> 5109</u>	
	-	type.	Number and	d street (or P	P.O. box if mail is no	ot delivered to stre	et address)		Room/s	uite	E Tele	phone num	ber	
	Initial return	See	PO Bo	x 503	3						30	4-876	5-7988	3
	Termination	Specifi Instruc	0:4	vn, state o	or country, and Z	IP + 4				L	G Gross re	eceipts\$	263	3,616
	Amended retur	n <b>tions</b> .	Sheph	nerdst	cown	W	7 25443							
	Application per	nding F Nam	me and address	of principa	al officer:						H(a) is th	is a group ret	urn for	
												ates?	Yes	X No
												all affiliates uded?	Yes	No
											If "N	lo," attach a li	st. (see instruc	tions)
ī	Tax-exempt	status:	<b>K</b> 501(c) (	<b>3</b> ) 4	(insert no.)	4947(a)	(1) or 527							
J	Website:		conserv				org				H(c) Gro	up exemption	number 🟲	
K	Type of organi	zation: X	Corporation	Trust	Association	Other >			L Year of for	mation: 20	05	M State	of legal domici	ile: WV
P	art I	Summa	ary											
	1 Brie	fly describe	the organizat	tion's mis	ssion or most	significant ac	ctivities:						***************************************	
0	T	o creat	te the p	remie:	r educat	ional p	rogram for t							
ů	a	nd deve	elopment	of l	eadershi	p in the	e wildlife o	onsei	rvation					
Ĕ			ty in the											
Š			· · · · doublest · · · · · · · · ·				ions or disposed of							
(Ú							1a)					14		
Activities & Governance	4 Nun	nber of inde	pendent votin	ia memb	ers of the gov	ernina body	(Part VI, line 1b)				4	14		
ŻĘ.			f employees (								1 -	0		
Ċţ	Į.													
⋖	6 Total number of volunteers (estimate if necessary)  7a Total gross unrelated business revenue from Part VIII, column (C), line 12													
	b Net	unrelated b	usiness taxab	ole incom	ne from Form	990-T. line 3	4				7b			0
		<u> </u>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		000 1, 111.00		<del> </del>	T.	Prior Year			Current Year	
an an	8 Con	tributions a	nd grants (Pa	ırt VIII, lir	ne 1h)					86	,524	Ŀ	112	,332
Revenue	9 Prog	gram servic	e revenue (Pa	art VIII, li	ne 2g)					134	,000	)	151	,000
eve	10 Inve	stment inco	ome (Part VIII	, column	(A), lines 3,	4, and 7d)								24
œ	11 Othe	er revenue	(Part VIII, colu	umn (A),	lines 5, 6d, 8	c, 9c, 10c, ar	nd 11e)				521			260
							olumn (A), line 12)			221	,045	5	263	,616
	13 Gra	nts and sim	ilar amounts p	paid (Par	rt IX, column	(A), lines 1-3	·),							
			or for member			A.S. Elmin A.S.								
s	45 0-1-						mn (A), lines 5–10)							~~~~
JSe	16a Prof	essional fu	ndraising fees	(Part IX	, column (A),	line 11e)							***************************************	***************************************
Expenses	b Tota		ig expenses (F						(333333333333333					
Щ	17 Othe	er expense:	s (Part IX, colu	umn (A),	lines 11a-11	d, 11f–24f)				329	, 955	5	178	,424
	18 Tota	ıl expenses	. Add lines 13	3–17 (mu	st equal Part	IX, column (A	A), line 25)			329	, 955	5	178	,424
	1		expenses. Sub							-108	,910	)	85	,192
P o S			***************************************	***************************************	Proceedings of the second seco				Beginn	ning of Curre	ent Year		End of Year	
Net Assets or Fund Balances	20 Tota	ıl assets (P	art X, line 16)				* * * * * * * * * * * * * * * * * * * *			16	,614		101	<u>, 651</u>
t As	21 Tota	I liabilities	(Part X, line 20	•					1		181			26
		assets or fo	und balances.	Subtract	t line 21 from	line 20				16	,433	3	101	<u>, 625</u>
P	art II	Signati	ure Block											
							n, including accompan							
		and beller,	it is true correc	it, and con	hpiete Declarar	on or preparer	(other than officer) is b	ased on a	all information	or which bi	eparer n	as any knov	vieage.	
Sig	-	<b>\</b>		200-10							1/1	<u> </u>	<u>-/0</u>	
He	re	Signa	ture of officer	No. of the last of	-1						Da	te		
		NE	Jame	<u>S</u>	SIRC	<u> </u>								
		Туре	or print name an	nd title						·				
_		Preparer's	A					Date		Check if		/con is	rer's identifying nstructions)	g number
Pai		signature	Davi	id W.	Decker,	CPA		11	/04/10	self- employe	d 🕨 🗓		00278	76
	eparer's	F*:1			ker & C		PLLC				<del></del>		0-558	
Us	e Only	if self-emp	ne (or yours		Warm Sp						Phon			
		address, a			tinsbur		25404-38	00			no.		-263-	0200
May	the IRS d	iscuss this	return with the								1	· · · · · · · · · · · · · · · · · · ·	X Yes	No
								<u></u>	· · · · · · · · · · · · ·					

orm 990 (2009) National (			20-3936109	Page 2
	ogram Service Accomp	lishments		
1 Briefly describe the organization		. 1 <i>E</i> .		
To create the pre	mier education	it program ic	or the study	
and development of community in the	or readership in	i tue Mildil	re conservation	
community in che	United States.			
2 Did the organization undertake a	any significant program service	es during the year which	were not listed on	
the prior Form 990 or 990-EZ?		• •		Yes X No
If "Yes," describe these new ser				163 AT NO
3 Did the organization cease cond		anges in how it conducts	any program	
		-	, any program	Yes X No
If "Yes," describe these change				🗀 🖼 🖼
4 Describe the exempt purpose a		ganization's three largest	t program services by expenses	
Section 501(c)(3) and 501(c)(4)				
allocations to others, the total ex	_		•	
4a (Code: ) (Expenses	\$ 167,678 in	cluding grants of \$	) (Rever	ue \$)
Year long conserv	ation leadersh:	lp training p	orogram	• • • • • • • • • • • • • • • • • • • •
including prework	r, residency pro	ograms, and		
individual projec	its for 36 parts	cipants		
•				
• • • • • • • • • • • • • • • • • • • •				
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• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
4b (Code: ) (Expenses 5	\$ ir	ocluding grants of \$	) (Rever	2 010
та (обио ) (для опосо т	* "	oldering grants or \$\psi\$	) (1.070)	ν
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• • • • • • • • • • • • • • • • • • • •				
4c (Code: ) (Expenses S	\$ in	ocluding grants of \$	) (Rever	ue \$ )
4c (Code: ) (Expenses S	\$ in	cluding grants of \$	) (Rever	ue \$ )
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4c (Code: ) (Expenses s	\$ ir	icluding grants of \$	) (Rever	ue \$ )
4c (Code: ) (Expenses s	\$ ir	icluding grants of \$	) (Rever	ue \$ )
		icluding grants of \$	) (Rever	ue \$ )
4d Other program services. (Descri			) (Rever	ue \$ )

**Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete 4 X Schedule C, Part II 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, X complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," X Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, 11 X VII, VIII, IX, or X as applicable 11 • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI, XII, and XIII. 12 12A Was the organization included in consolidated, independent audited financial statements for the tax year? No Yes X If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 13 X Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 organization or entity located outside the United States? If "Yes," complete Schedule F, Part II X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance X to individuals located outside the United States? If "Yes," complete Schedule F, Part III 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services 17 X on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 X If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H X

Checklist of Required Schedules (continued) No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII. Section A. line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Part I X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, X Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O. X

Form 990 (2009)

# Form 990 (2009) National Conservation Leadership 20-3936109 Part V Statements Regarding Other IRS Filings and Tax Compliance

<del>.</del>					T v	
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				Yes	No
	U.S. Information Returns. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re		е			
	gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	·		2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see					
	instructions)					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by				
	this return?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial			ł	
	account)?			4a_		X
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank				
	and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<i>.</i>		<u>5a</u>	ļ	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		5b	ļ	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regard	arding				
	Prohibited Tax Shelter Transaction?			<u>5c</u>	ļ	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible?			<u>6a</u>	<b></b>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	goods		_		
	and services provided to the payor?				<del> </del>	<b> </b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			<u>7b</u>	╂	<del> </del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	S		_		
	required to file Form 8282?	1 ' '1				
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	.1			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p				1	
	benefit contract?			7e 7f	╁──	┼──
†	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri-				<del> </del>	<del> </del>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0			7g	╅	<del> </del>
h				7h		
8	required?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			·····		
0	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		**********
9	Sponsoring organizations maintaining donor advised funds.			· · · · · · · · · · · · · · · · · · ·		
а	Bid the constitution make any tanaka distribution and acception 40000			9a	1	P000000000
b	Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?				<b>†</b>	1
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	·····				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management					,
					Yes	No
1a	Enter the number of voting members of the governing body	1a	14	_		
b	Enter the number of voting members that are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was			4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?			5		X
6	Does the organization have members or stockholders?			6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members					
	of the governing body?			7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during					
	the year by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached					
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the					
	renue Code.)					
					Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with those of the organization?			10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the					
	form?			11	Х	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		• • • • • • • • • • • •			
12a	Donatha approximation become conflict of interest value of IEMAL II and a line 42			12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		• • • • • • • • • • • • •			
	rise to conflicts?			12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this is done			12c	x	
13	Does the organization have a written whistleblower policy?			13	X	
14	Does the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	222000
b	Other officers or key employees of the organization			15b	Х	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate					
_	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard					
	the organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure				<i>1</i>	h
17	List the states with which a copy of this Form 990 is required to be filed ▶ None					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only)				
	available for public inspection. Indicate how you make these available. Check all that apply.	··· <b>y</b> /				
	X Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest of the conflict of interest of the conflict of the confl	erect				
19	policy, and financial statements available to the public.	UIUOL				
20	State the name, physical address, and telephone number of the person who possesses the books and records of	f the				
20	PO Box 503					
Q1	nepherdstown WV 254	43	30.	4-87	6-7	988
21	MA 524	-z J	<u> </u>	<u> </u>	<u> </u>	200

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."

K Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			(chec	C)	that a	pply)	(D) Reportable	(E) Reportable compensation	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
See attached		х						0	0	0
• • • • • • • • • • • • • • • • • • • •										

Part VII Section A. Officers (A) Name and Title	(B) Average			((	C)	hat a	pply)	d Highest Compensated (D) Reportable	(E) Reportable compensation	(F) Estimated		
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	cor or ar	mount of other npensation from the ganization nd related panizations	
•												
•												
•												
• • • • • • • • • • • • • • • • • • • •												
• • • • • • • • • • • • • • • • • • • •												
• • • • • • • • • • • • • • • • • • • •												
• • • • • • • • • • • • • • • • • • • •	•											
• • • • • • • • • • • • • • • • • • • •												
1b Total							<b>&gt;</b>					
2 Total number of individuals (in reportable compensation from				thos	e lis	ted a	abov	e) who received more thar	n \$100,000 in			
<ul> <li>3 Did the organization list any for employee on line 1a? If "Yes,"</li> <li>4 For any individual listed on line the organization and related or individual</li> <li>5 Did any person listed on line 1 services rendered to the organization</li> </ul>	complete Sche 1 complete Sche 1 and is the sum 1 complete Sche 1 areceive or accomplete in the series 1 complete Sche 1 comple	dule of re ater	J for port than comp	suc able \$15	h ind com 0,00	dividu npens 0? If	ual satio "Ye m an	on and other compensation s," complete Schedule J for y unrelated organization for	from or such		Yes No 3 X 4 X 5 X	
Section B. Independent Contractor  1 Complete this table for your five		ensa	ted	inde	nenc	lent i	cont	ractors that received more	than \$100 000 of			
compensation from the organi	ization.						T			Т	(C)	
Name and	(A) business address						-	Descri	(B) ption of services		(C) Compensation	
		·····					-					
				·····								
Total number of independent of more than \$100,000 in competition.		-				ed to	tho	se listed above) who recei	ved		0	

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	,	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				<u></u>
11	Fees for services (non-employees):				
a	Management				····
b	Legal	3,988	3,988		***************************************
C	Accounting	3,966	3,900		
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	0.11	62,420	62,420		
9 12		5,477	02,420	5,477	
13	Advertising and promotion	5/=//		3,211	
14	Office expenses	5,266	5,266		
15		3,200	3,200	<del></del>	***************************************
16	Royalties				
17	Occupancy Travel	6,993	6,993	***************************************	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			:	
19	Conferences, conventions, and meetings	80,138	80,138		
20	Interest				
21	Payments to affiliates	***************************************			
22	Depreciation, depletion, and amortization			·	
23	Insurance				
24	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	Training	14,139	14,139		
b	Bank fees	3		3	
c		-			
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	178,424	172,944	5,480	
26	Joint costs. Check here ▶ ☐ if following				
	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation				

			(A)		(B)
Т.			Beginning of year		End of year
1	Cash—non-interest bearing		16 614	1	101 651
2	Savings and temporary cash investments		16,614	2	101,651
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Receivables from current and former officers, directors,	•			
	employees, and highest compensated employees. Com Schedule L			5	
6	Receivables from other disqualified persons (as defined				
	4958(f)(1)) and persons described in section 4958(c)(3)(				
	Part II of Schedule L			6	
7	***************************************			7	
8				8	
9	Prepaid expenses and deferred charges			9	
1	Land, buildings, and equipment: cost or	T			
	other basis. Complete Part VI of Schedule D	10a			
h	Less: accumulated depreciation	10b		10c	
	Incomplete and a contribution of the second contribution			11	
	Investments—other securities. See Part IV, line 11			12	
13	Investments—program-related. See Part IV, line 11			13	
14	t . t	1 1	14		
15	Other parts One Dark N. Eng. 44			15	
					101,65
16				17	20
17	, , , , , , , , , , , , , , , , , , , ,				
18	Grants payable			18	
19	Deferred revenue			19	
20				20	
21	, ,			21	
22	Payables to current and former officers, directors, truste	•			
	employees, highest compensated employees, and disqu	ualified			
				22	
23	. ,			23	
24				24	
25				25	
	Total liabilities. Add lines 17 through 25		181	26	20
	Organizations that follow SFAS 117, check here ▶ 🔀	and			
	complete lines 27 through 29, and lines 33 and 34.				
27 28 29 30 31 32 33 34				27	65,592
28	Temporarily restricted net assets		5,962	28	36,03
29	Permanently restricted net assets		1	29	
	Organizations that do not follow SFAS 117, check her	re ▶			
	and complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building, or equipmen			31	
32	Retained earnings, endowment, accumulated income, o			32	
33			16 422	33	101,625
34	Total liabilities and net assets/fund balances			34	101,651

Form **990** (2009)

7,5,5,5,5,5,5	1 990 (2009) National Conservation Leadership 20-3936109  Int XI Financial Statements and Reporting			ge <b>12</b>
<b></b>	i mancial Statements and Reporting		Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	ĺ		
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Forn	990	(2009)

#### SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2009
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

National Conservation Leadership Institute. Ltd.

Employer identification number 20-3936109

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	yerey									<u> </u>			
P	art I	Reas	on for Public Chari	y Status (All organization:	s must c	complet	e this	part.)	<u>See ir</u>	struct	tions.			
The	orgar	nization is not	a private foundation beca	use it is: (For lines 1 through 11,	check only	y one box	:.)							
1		A church, cor	nvention of churches, or a	ssociation of churches described	in section	170(b)(	I)(A)(i).							
2	X	A school des	cribed in section 170(b)(	I)(A)(ii). (Attach Schedule E.)										
3	П			rvice organization described in se	ction 170	(b)(1)(A)(	iii).							
4	П			ted in conjunction with a hospital				)(1)(A)(i	ii). Ente	r the ho	ospital's n	ame.		
	·	city, and state	· ·					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,					
5		•		it of a college or university owned	or operati	ed by a n	overnme	ental uni	t descri	hed in		• • • •		
Ū	لـــا		b)(1)(A)(iv). (Complete Pa		or operat	ca by a g	0001111110	Jinai ain	2 000011	DCG III				
	$\Box$	-		· ·		0/63/43/4	V.A							
6	$\vdash$			r governmental unit described in s				t 11						
7	Ш	-	•	a substantial part of its support fr	om a gove	ernmenta	i unit or i	rom the	genera	ii public	;			
			section 170(b)(1)(A)(vi).											
8				n 170(b)(1)(A)(vi). (Complete Par										
9		An organizati	on that normally receives	: (1) more than 33 1/3 % of its su	pport from	contribut	ions, me	embersh	ip fees,	and gr	oss			
		receipts from	activities related to its ex	empt functions—subject to certai	n exceptio	ns, and (	2) no mo	re than	33 1/3	% of its				
		support from	gross investment income	and unrelated business taxable i	ncome (le:	ss section	1 511 tax	c) from b	usines	ses				
		acquired by t	he organization after June	e 30, 1975. See section 509(a)(2)	. (Comple	te Part III	.)							
10		An organizati	on organized and operate	d exclusively to test for public sat	fety. See s	ection 5	09(a)(4).							
11		An organizati	on organized and operate	d exclusively for the benefit of, to	perform th	he functio	ns of, o	r to carry	out the	€				
		purposes of o	one or more publicly supp	orted organizations described in s	ection 509	9(а)(1) ог	section	509(a)(2	2). See	section	ı			
		509(a)(3). Ch	eck the box that describe	s the type of supporting organizat	ion and co	mplete li	nes 11e	through	11h.					
		a Type	. —	c Type III-Function			d		e III-Ot	her				
е		-		organization is not controlled direct			one or m							
-	L	•	•	rs and other than one or more pu	•						1			
			section 509(a)(2).	and out of man one of more pa	)		,				•			
f				etermination from the IRS that it is	s a Tyne I	Type II	or Type	III sunn	ortina					
•			check this box		sa type i,	Type II,	or rypc	ш эарр	orang					
		-		notion appointed any aiff or contrib										Ш
g				zation accepted any gift or contrib	ווסוו ווסוו	i any or ti	ie							
		following per			•							ı		г
				controls, either alone or together	with perso	ons desci	ibed in (	II)			Г		Yes	No
				of the supported organization?							1	lg(i)		
			member of a person des								1	lg(ii)		
		(iii) A 35% c	ontrolled entity of a perso	n described in (i) or (ii) above? 🛒			<i>.</i>				1	1g(iii)		<u> </u>
h		Provide the f	ollowing information abou	t the supported organization(s).					,		,			
(i)		of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization		ou notify		s the	(vii	) Amo	ount of	
	orga	anization		(described on lines 1–9	1	sted in your		nization in of your	organizat	ion in col. zed in the		supp	ort	
				above or IRC section (see instructions))	governing	document?		port?		S.?				
				(000,	Yes	No	Yes	No	Yes	No				
							1							
						<b>1</b>	<b> </b>						·····	
	**********					<b> </b>			<u> </u>				<del>/</del>	
					<u> </u>	<u></u>	<u> </u>	<u> </u>						
				· · ·	<b>4</b>	<b>#</b>	1	<b>!</b>	100000000					

	dule A (Form 990 or 990-EZ) 2009 Nat	cional Cor	servation	Leaders.	hip 20	<u>-3936109</u>	Page 2
Pa	rt II Support Schedule for O (Complete only if you ch				)(1)(A)(iv) and	170(b)(1)(A)(vi)	
Sec	tion A. Public Support						
	endar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	endar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10 11	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
2	Gross receipts from related activities, etc.	(see instructions)			1	12	
13	First five years. If the Form 990 is for the					<del> </del>	
	organization, check this box and stop her	-		•			<b>&gt;</b> [
Sec	tion C. Computation of Public Si	upport Percen	tage	<del> </del>	<del> </del>		
4	Public support percentage for 2009 (line 6		<del>-</del>	n (fi)		14	%
15	Public support percentage from 2008 Sch	edule A Part II lin	e 14			15	%
l6a	33 1/3 % support test—2009. If the organ	vization did not che	ck the box on line	13 and line 14 is	33 1/3 % or more	check this box	
. • •	and stop here. The organization qualifies						<b>&gt;</b> \[ \]
b	33 1/3 % support test—2008. If the organ	ization did not che	ck a box on line 13	or 16a, and line	15 is 33 1/3 % or m	nore, check this	
-	box and stop here. The organization qual						<b>&gt;</b> \[ \]
7a	10%-facts-and-circumstances test—200						,
	more, and if the organization meets the "fa	<del>-</del>					
	organization meets the "facts-and-circums		•	•	•		<b>&gt;</b> [
b	10%-facts-and-circumstances test—200		-				
	more, and if the organization meets the "fa	=					
	organization meets the "facts-and-circums			-	•		<b>&gt;</b>
18	Private foundation. If the organization did		•	•			<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)
Section A. Public Support

Cal	endar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received		:				
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	endar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	•		urth, or fifth tax yea		. , . ,	▶ [
Sec	tion C. Computation of Public Si						
15	Public support percentage for 2009 (line 8			ın (f))		15	%
16	Public support percentage from 2008 Sch	edule A, Part III, lir	ne 15			16	%
Sec	tion D. Computation of Investme	nt Income Per	centage				
17	Investment income percentage for 2009 (I	ine 10c, column (f)	divided by line 13	, column (f))		17	%
18	Investment income percentage from 2008	Schedule A, Part	III, line 17			18_	%
19a	33 1/3 % support tests—2009. If the orga						. ,
_	17 is not more than 33 1/3 %, check this t	-	-	•			▶ ∟
b	33 1/3 % support tests—2008. If the orga						
20	line 18 is not more than 33 1/3 %, check t	-	_				
<u> 20</u>	Private foundation. If the organization did	HOLCHECK B DOX C	mille 14, 19a, or	iab, check this bo	x and see instructi	0119	

Schedule A (F	orm 990 or 990-EZ) 2	009 <b>N</b>	ational	Conser	vation	Leac	dership	20-3936109	Page 4
Part IV	Supplemental I	nforma	ation. Comp	olete this p	art to prov	ide the	explanations	20-3936109 s required by Part II, line 10 formation. See instruction	ე;
***************************************	Paπ II, line 17a	or 17b	; and Part II	I, line 12.	Provide ar	ny otner	additional ir	itormation. See instruction	<u>S</u>
								• • • • • • • • • • • • • • • • • • • •	
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047 Open to Public

Inspection Name of the organization Employer identification number National Conservation Leadership 20-3936109 Institute, Ltd. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_ \_ \_ \_ Number of states where property subject to conservation easement is located ▶ \_ \_ \_ \_ \_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? \_\_\_\_\_\_ Yes \_\_\_\_ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2009

c Leasehold improvements
d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2009 National Conservation	Leadership	20-3936109	Page <b>3</b>
Part VII Investments—Other Securities. See Form 99	0, Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method of valuat	ion:
(including name of security)		Cost or end-of-year mark	et value
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Related. See Form 9			
(a) Description of investment type	(b) Book value	(c) Method of valuat	
		Cost or end-of-year mark	et value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line 15.			
(a) Description			(b) Book value
(a) Document			(4)
	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		<u></u>	
Part X Other Liabilities. See Form 990, Part X, line 2	25.		
1. (a) Description of liability	(b) Amount		
Federal income taxes			
		7	
		$\dashv$	
		_	
		_	
		_	
Total (Column (b) must equal Form 990, Part X, col. (B) line 25.)		F	asasasaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaaa

<sup>2.</sup> FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

2271717	dule D (Form 990) 2009 National Conservation Leader		0-3936109	Page <b>4</b>
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 t			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			263,616
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	178,424
3	Excess or (deficit) for the year. Subtract line 2 from line 1	<i></i>	3	85,192
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities		5	
6	Investment expenses	<i></i>	6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)			
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			85,192
Pa	nt XII Reconciliation of Revenue per Audited Financial Statem			
1	Total revenue, gains, and other support per audited financial statements			263,616
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
	Donated services and use of facilities			
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV.)	2d		
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			263,616
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIV.)			
	Add lines 4a and 4b		4c	
5				<u> 263,616</u>
Pa	rt XIII Reconciliation of Expenses per Audited Financial State	ments With Ex	penses per Return	
1	Total expenses and losses per audited financial statements			178,424
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIV.)	2d		
	Add lines 2a through 2d			
3	Subtract line 2e from line 1			178,424
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			178,424
Pa	rt XIV Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	, lines 1a and 4; Pa	art IV, lines 1b	
and 2	2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII,	lines 2d and 4b. A	Also complete	
his p	part to provide any additional information.			
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**SCHEDULE E** 

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

### **Schools**

Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

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Open to Public Inspection

National Conservation Leadership Institute, Ltd.

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Employer identification number

	Inscitute, not.	<u> 20-3930109</u>		
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	x	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	x	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Schedule O (Form 990)	3	x	
	Nondiscrimination policy is found on the organization's website, publications, advertisements, and applications	·		
		<b>I</b>		
4	Does the organization maintain the following?	• • • • • • • • • • • • • • • • • • • •		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		x	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	1	х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d		
	If you answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
5	Does the organization discriminate by race in any way with respect to:	_		***
а	Students' rights or privileges?	<u>5a</u>	-	X
b	Admissions policies?	5b		x
С	Employment of faculty or administrative staff?	<u>5c</u>		x
d	Scholarships or other financial assistance?	5d		X
е	Educational policies?	<u>5e</u>		X
f	Use of facilities?	<u>5f</u>		X
g	Athletic programs?	<u>5g</u>		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
6-	Does the organization receive any financial aid or assistance from a governmental general		1	X
6a h	Does the organization receive any financial aid or assistance from a governmental agency?  Has the organization's right to such aid ever been revoked or suspended?	<u>6a</u> 6b	<del> </del>	X
b	Has the organization's right to such aid ever been revoked or suspended?  If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990).			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05		1	
•	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990).	7	x	

SCHEDULE O (Form 990) **Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

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Internal Revenue Service
Name of the organization

Department of the Treasury

National Conservation Leadership Institute, Ltd.

Employer identification number 20-3936109

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 Organization contracts with an outside independent CPA to prepare the Form The bookkeeper and board president and/or treasurer review the 990 and then present it to the full board. Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy Annually a conflict of interest policy is completed by all covered individuals and disclosed to the board chairman. For each conflict of interest disclosed the board chairman will determine whether to take no action, assure full disclosure to the board, ask the person to recuse from participation in related discussions or decisions, or ask the person to resign. Form 990, Part VI, Line 15a - Compensation Process for Top Official While the organization has a Policy on the Process for Determining Compensation, the organization has paid no compensation to its executives or officers to date. The organization has no employees. Form 990, Part VI, Line 15b - Compensation Process for Officers See response to prior question.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

Requests are forwarded to the executive director or any member of the board

of directors and then a copy is made available to the requesting party at

the organization's office during normal business hours.