Scoring Criteria for Cohort 15

•             Level of commitment to natural resource conservation

•             Personal and professional goals/ accomplishments

•             Capacity to lead organizational change

•             Decision making ability

•             Capacity to motivate people

•             Capacity to build effective coalitions

•             Capacity to deliver results

•             Conservation work experience

•             Communicates clearly

•             Leadership courage/ taking risks

•             Level of desire to step into leadership

•             Persistence in overcoming adversity

•             Organizational support for leadership development